

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

<hr/> In the Matter of	>
Township of Springfield,	>
Public Employer,	>
-and-	>
Springfield Independent Employees Assn.,	> DOCKET NO. RO-2001-56
Petitioner,	>
-and-	>
AFSCME Local 3084, Co. 52,	>
Intervenor.	>
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CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

AFSCME Local 3084, Co. 52

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

UNIT: Included: All regular full and part-time white and blue collar employees including Deputy Court Clerks, Assistant Town Treasurer, Deputy Tax Collector, Switchboard Operators, Clerks, Stenographers, Secretaries, Floater, and all employees of the Department of Public Works, all non-supervisory employees in the Recreation Department, all Custodians, and Senior Citizen Bus Driver, Special Police Officers and Police Dispatcher employed by the Township of Springfield.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft, professional, police, and casual employees employed by the Township including Deputy Township Clerk, Building Inspector, Assistant Township Engineer, Township Treasurer, Township Clerk, Court Clerk, Administrative Assistant in the Public Works Department, all part-time employees employed by the Road and Recreation Departments, swimming pool personnel, seasonal employees, and all other employees.

DATED: June 4, 2001
Trenton, New Jersey

/s/Stuart Reichman
Director of Representation